

A close-up, slightly blurred image of the American flag, showing the stars and stripes in shades of blue, white, and red. The flag is positioned diagonally across the frame.

April 6, 2020

# **The Federal Executive Board and the Federal Presence in the KC Metro Area**

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FEB Executive Director

# What is the FEB Program?

- Established by President Kennedy in 1961 to provide vital coordination for Federal activities in communities outside of Washington, DC
- Directed by the U.S. Office of Personnel Management, which has oversight authority for FEB activities
- Located in 28 cities and states across the nation with a high concentration of Federal agencies and Federal employees
- Provide a forum by which Federal leaders in that location collaborate to accomplish shared outcomes, including federal workforce protection, management and recognition.



# Regions & Federal Executive Boards









- ▶ To strengthen the coordination of activities outside Washington, D.C.
- ▶ To provide “closer coordination across agency & department lines; e.g., management & budgetary procedures, personnel policies, recruitment efforts, office space uses, procurement activities, public information duties & similar matters”

# FEB Core Functions

- ✓ **Intergovernmental and Interagency Collaboration**
- ✓ **Emergency Preparedness, Security and Employee Safety**
- ✓ **Workforce Development and Support**
- Forum for the exchange of information between Washington, fed field elements, and local stakeholders in the regional area in order to effect coordination and collaboration.
- Assist the development and implementation of local/regional coordinated approaches.
- Communicate and assist the execution of Executive Office and management initiatives and other concerns from Washington.
-



# So Who is the Federal Executive Board

The Board:

- Made up of the highest-ranking Federal leaders located in the FEB area
- Membership automatically confers with the leadership position - and is a collateral duty for Federal leaders
- FEB size and agency participation varies by the number of Federal agencies in the area (over 160 in the Greater Kansas City area)
- Includes a Board Chairperson and Vice-Chairs elected by Board members
- Represents civilian, military, postal, and law enforcement agencies, both small and large in size.

# Kansas City Federal Presence

## Greater Kansas City Federal Executive Board

### TOP TEN FEDERAL EMPLOYERS Kansas City Area.

Department of Defense	15,294
Department of Veteran Affairs	2,740
Department of Treasury	2,707
Social Security Administration	1,708
Department of Agriculture	1,451
Dept of Homeland Security	1,230
Department of Justice	1,210
Dept of Transportation	1,048
General Services Administration	883
Environmental Protection Agency	540

\*Full time civilian; non-postal only

### Kansas City is one of ten regional office cities for the U.S. Government

More than 150 Federal agencies maintain a presence in the metro area.

### The federal & federal contract workforce includes more than 41,500 employees.

The federal government has a substantial and continuing positive impact on the economic conditions within the Greater Kansas City Area. The combined annual payroll of federal employees and contract labor exceeds \$3 billion. The federal workforce also acts as an economic multiplier, indirectly creating additional jobs within the Greater Kansas City Area exceeding \$1.2 billion.

### The federal workforce occupies 10.1 million SF of leased and owned space.

Federal space is primarily managed by the U.S. General Services Administration. Other agencies -- including the U.S. Postal Service, Departments of Defense and Energy -- also own and operate numerous facilities in the Kansas City area.

## SUPPORTING EDUCATION AND TOURISM

**Fort Leavenworth** is the third oldest continuously active military reservation in the United States and the oldest active Army post west of Washington, D.C.

It is the home of the U.S. Army Command and General Staff College which functions as a graduate school for United States Armed Forces and foreign military leaders.

**Haskell Indian Nations University** is a baccalaureate granting university in Lawrence, Kansas, for members of federally recognized Native American tribes in the United States.

**The National Archives and Records Administration** administers the **Harry S Truman Presidential Library and Museum** dedicated to the memory of our nation's 33rd President.

[www.trumanlibrary.org](http://www.trumanlibrary.org)

**The National Archives and Records Administration** also maintains a regional archives facilities with an array of public programs and services

[www.archives.gov](http://www.archives.gov)



# Unique Local Agencies

Here are just a few interesting and unique agencies in Kansas City

## **The entry point to America-**

### **Department of Homeland Security - U.S. Citizenship and Immigration Service**

- National Benefits Center
- Card Processing Center
- National Records Center

## **Providing Security to our nation**

- Fort Leavenworth
- Lake City Army Ammunition Plant
- National Nuclear Security Administration

## **Watching the Skies**

- Olathe Air Traffic Control Center
- National Aviation Severe Weather Center

## **The Nations Checkbook**

- Bureau of Fiscal Service
- Internal Revenue Service Campus

## **The Nations Attic or Storage Pod**

- National Archives and Records Administration
- Social Security, U.S. Postal Service, IRS

**President**

**Office of Personnel  
Management**

**Kansas City FEB  
Chairperson**



**FEB  
Executive Director**

**FEB Staff**

# Kansas City FEB Organization Chart

**1<sup>st</sup> Vice-Chair**

**2<sup>nd</sup> Vice-Chair**

**3<sup>rd</sup> Vice-Chair**

**Emergency Preparedness,  
Security, Employee Safety**

**Workforce  
Development & Support**

**Strategic Partnerships**

**Communications  
Committee**

**Emergency Assessment  
& Response Committee**

**KC Regional COOP  
Working Group**

**Points of Dispensing  
(PODs)**

**Emergency Notification**

**Alternative Dispute  
Resolution Committee**

**Education & Training  
Committee**

**Human Resources  
Committee**

**Public Employees  
Recognition**

**Diversity Education &  
Cultural Awareness**

**Combined Federal  
Campaign**

**Day of Caring**

**Regional Wellness Council**

**Small & Minority  
Business Committee**

**Veterans Affairs  
Committee**



# Line of Business 1

Emergency Preparedness,  
Security and Employee Safety



# Collecting & Sharing Emergency Information

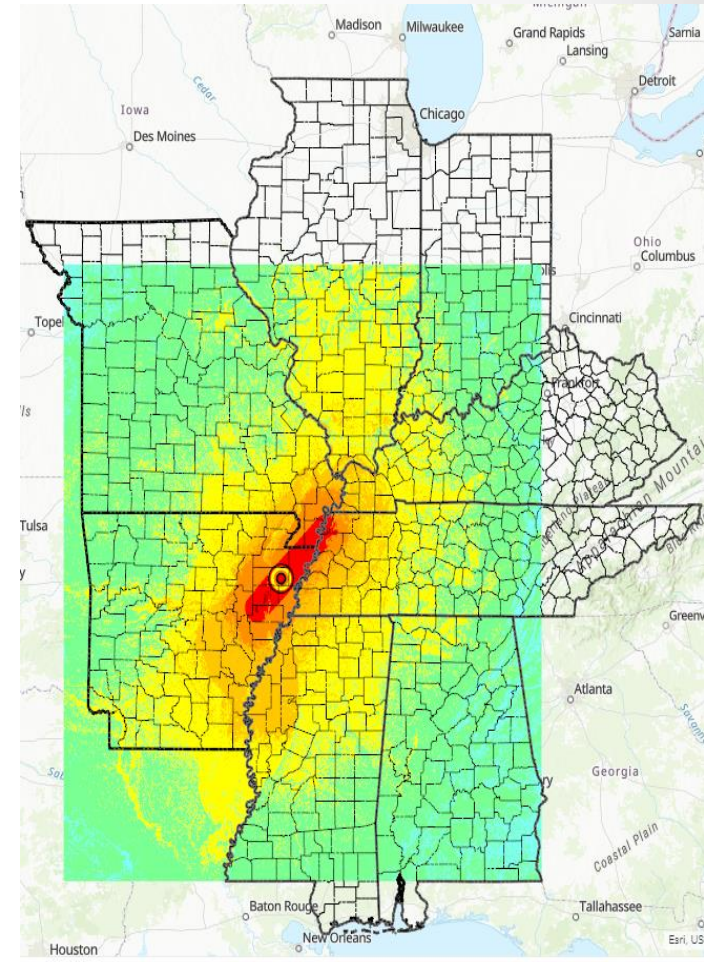
- Emergency Dismissal Plan
- Closed Points of Dispensing (POD's)
- Everbridge Emergency Notification System
- Field Federal Safety Health Council
- Kansas City Regional COOP Working Group



# Emergency Preparedness

## KC R.I.C.E. 2019

- July 23<sup>rd</sup> & 24<sup>th</sup>, 2019
- A 7.7 magnitude earthquake rupture along the Cottonwood Grove Fault, the southwest segment of the New Madrid Seismic Zone, near Memphis, Tennessee. Aftershocks ranging between 5.5 and 6.0 magnitude continue to occur throughout the NMSZ to depict real-world scientific potentialities. Federal agencies turn to their Continuity plans and implement them in order to maintain their ability to perform Essential Functions in the aftermath of the disaster.
- Over 200 federal employees participated from 22 different agencies
- Identified challenges agencies must address with their Plans



# Emergency Preparedness

## ASPR / Kansas City FEB Closed POD Tabletop Exercise

This Tabletop Exercise was sponsored by the U.S. Department of Health and Human Services, the Missouri State Emergency Management Agency, the Kansas City Public Health Department, and the Kansas City Federal Executive Board. During this exercise, participants discussed and validated plans and strategies for distributing and dispensing Medical Countermeasures from the Kansas City, Missouri Health Department to the Kansas City FEB Closed Points of Dispensing (POD) in support of an anthrax mass-prophylaxis response.

- This was the 1<sup>st</sup> National Exercise for The Last Mile Project





# Line of Business 2

## How Do You Qualify for Retirement Benefits?

You need to work to earn Social Security "credits"

Each \$1,160 in earnings gives you one credit

You can earn a maximum of 4 credits per year

Example: To earn 4 credits in 2013, you must earn at least \$4,640. Earning 40 credits (10 years of work) throughout your working life will qualify you for a retirement benefit.

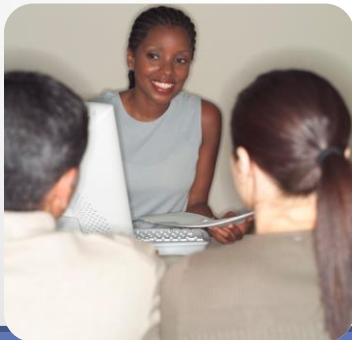


## Workforce Development & Support



# Supporting and Creating a Stronger Federal Workforce

- Interagency Trainings
  - Supervisory
  - Career Developmental
  - Soft Skills
- Financial Management and Awareness Programs
- Diversity Education and Awareness
- Alternative Dispute Resolution/Shared Neutrals
- Response to Recruitment/ Retention Assistance



# Sponsored Workforce Development

## Leadership Training

- ▣ 40 Virtually Hosted Trainings
- ▣ Over 50 other National Training Opportunities
- ▣ Executive Women in Motion
- ▣ Inter-Agency Mentoring Program
- ▣ Federal Leadership Development Courses
- ▣ PreRetirement & What's in Your Financial Wallet
- ▣ Nearly \$1 million of Cost Avoidance from ADR





# Sponsored Workforce Development Leadership/ Development Program

- ▣ Federal Emerging Leaders Development
- ▣ Heartland Leadership Development Program
- ▣ KU Advanced Leadership Training
- ▣ Army Management Staff College
- ▣ President's Managements Council's Interagency Rotation Program
- ▣ Interagency Mentoring Program
- ▣ Executive Women in Motion – Phase II



# Sponsored Workforce Development

## Leadership Training/Workforce Development

- ▣ Supervisory Training
- ▣ A Winning Culture in Government- Franklin Covey
- ▣ The Government Productivity Training
- ▣ Conflict Resolution Training
- ▣ The Neuroscience of Leadership
- ▣ Six Core Competencies of Leadership
- ▣ The Leadership Environment



# Sponsored Workforce Development

## Soft Skills Training

- ▣ Instructor Development Training
- ▣ Business Writing and Grammar Skills Course
- ▣ Monthly Webinar Series
- ▣ Facilitation Training





# Sponsored Education and Training Programs

## *Financial Management/Awareness Programs*

### ▣ **Pre-Retirement Seminar**

- **Over 800 Federal employees & spouses participated in these events**
- **Participants received information on CSRS/FERS, TSP, Social Security and more**

### ▣ **Life After Retirement**

### ▣ **Early/Mid-Career and Life Planning Seminar**





# Diversity Education & Cultural Awareness Committee

- Monthly Programs  
Training Luncheon
- Community Outreach





# Public Employees Recognition Week



Federal, county, & city employees were recognized for their outstanding public service







# Alternative Dispute Resolution

- ▣ 77 Certified mediators from 29 agencies.
- ▣ Close to \$1 million of cost savings in FY2021 to the Kansas City Federal community
- ▣ Shared Neutrals Training Sessions
  - Quarterly Meetings held for all mediators, liaisons, and committee members.
  - Presentations were held on: Confidentiality, Conflict Management, and Group Mediation
  - New Mediator Training





# Response to Recruitment/ Retention Assistance

- Human Resources Committee
- Information Sharing/ Recruitment and Retention Assistance
- HR Public Service Outreach
- Intern Enrichment Program



# Thanks to You

The Greater Kansas City  
Federal Executive Board  
showed a Cost Avoidance of

**\$2,011,918**







## **Line of Business 3**

# Strategic Partnerships

# Heartland Combined Federal Campaign 2021

Total Raised: **\$989,120**



# Day of Caring

- 350 Federal Volunteers
- 23 Federal Agencies Participated
- Over \$100,000 in value to the community



# Other Support to the Community

- Regional Wellness Council
- Small Business Networking
- Veterans Affairs Committee
- Young Government Leaders
- Volunteer Opportunities
  - Toys for Tots
  - Harvesters Food Drive
  - School Supplies
  - Feds Feed Families





# Strategic Partnership

- Greater Kansas City Chamber of Commerce
- Mid America Regional Council
- Kansas City Regional Development Council
- University of Kansas City & other Universities
- Simons Center at Fort Leavenworth
- U.S. Census Bureau
- Congressional Offices





## Greater Kansas City FEDERAL EXECUTIVE BOARD

[HOME](#)[ABOUT](#)[COMMITTEES](#)[PERKS & DISCOUNTS](#)[OPERATING STATUS](#)[PHOTO GALLERY](#)[CONTACT US](#)[EVENT REGISTRATION](#)

### SPECIAL NOTICES/RESOURCES

[Coronavirus COVID19 Resources](#)

### TRAINING & EVENTS

### STAY CONNECTED



### WATCH

The RUN.HIDE.Fight  
Surviving an Active Shooter  
Event Video by  
[Clicking Here](#)



## Welcome to the Greater Kansas City FEB

The Greater Kansas City Federal Executive Board is a catalyst for communication, coordination and collaboration among Federal offices across the Kansas City metropolitan area. This FEB is comprised of 160 federal agencies located in Cass, Clay, Jackson, Johnson, Leavenworth, Platte, Ray, and Wyandotte counties.

The Federal government is Kansas City's largest employer. The over 38,000 Federal employees make a significant contribution to the area economy as well as strong commitment to community services. [Click Here to Learn More.](#)



# KC KINGDOM CHALLENGE



# The Federal Executive Board (FEB) Network



Official Website of the Office of Personnel Management

[Contact FEB Operations](#) | [FAQs](#)



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## Did you know that FEBs...

**Communicate** emergency information

**Coordinate** local engagement and community service efforts

**Collaborate** delivery of leadership and common needs training

...and save millions of dollars each year?



## ABOUT US

The Federal Executive Boards (FEBs), established by [Presidential Directive](#) in 1961, are a forum for communication and collaboration among Federal agencies outside of Washington, DC. The need for effective coordination among the field activities of Federal departments and agencies was then, and is still, very clear. Approximately 85 percent of all Federal employees work outside the National Capital Region. Federal programs have their impact largely through the actions of the field representatives of the departments and agencies. In addition, Federal representatives are the principal contact with the Federal Government for the citizens of the United States. The National network of 28 FEBs, located in areas of significant Federal populations, serves as the cornerstone for strategic partnering in Government.

**Status in Other Geographic Areas**

# Contacts

The local FEB can be reached via the following methods:

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Thank you!

Questions?